



*Our Mission: To support leaders, congregations, and ministries
in growing followers of Jesus Christ who joyfully live out God's mission in the world.*

Theme for 2026 Stated Meetings: Called to Serve in Unity, Called to Give Sacrificially, Called to Love Unconditionally

Called Special Meeting • Tuesday, November 10, 2026 • Virtual Format via Zoom

Section II – Agenda and Reports

Agenda

POJ Called Presbytery Meeting November 10, 2026, 6:30pm

Call to Order & Opening Prayer	Peggy Fox
Adoption of Agenda	Joel Morgan
Nominations	
Committee on Nominations	Kate Fiedler
Mission Council	Joel Morgan
Presentation: Recommendations of the Budget Committee	Joel Morgan
Adjournment and Closing Prayer	Peggy Fox

Note: Motions to alter the proposed budget must comply with the [Resource Management Policy](#) adopted at the June 2025 Presbytery meeting. Motions to alter the proposed budget must accomplish a net zero change in the budget, stating line items to be increased as well as line items to be decreased. While motions are always allowed from the floor, it is extremely helpful for them to be received by the stated clerk in advance so that language may be shared on screen.

Meet Today's Leadership

Rev. Alex Creager: POJ Vice Moderator, 2026; Pastor, Bon Air

Rev. Kate Fiedler: Moderator of CON; Associate Pastor, Second, Richmond

Rev. Kerry Foster: Stated Clerk/Temporary General Presbyter, POJ

Peggy Fox: POJ Moderator, 2026; Commissioned Pastor, Woodville

Rev. Shannon Hendricks: Zoom Host; Covenant Pastor, Tappahannock

Rev. Joel Morgan: Moderator of Mission Council; Pastor, Campbell Memorial

Action Items

Report	Pages	Item
Mission Council	7-16	POJ Budget
CON	n/a	Elections to Presbytery Service

Presbytery of the James

Commonly Used Acronyms

Denomination-wide

PC(USA)	Presbyterian Church (U.S.A.)
BOC	<i>The Book of Confessions</i>
BOO	<i>Book of Order</i>
BOP	Board of Pensions
CLC	Church Leadership Connection
CRE	Commissioned Ruling Elder
FDN	Presbyterian Foundation
OGA	Office of the General Assembly
PDA	Presbyterian Disaster Assistance
PHS	Presbyterian Historical Society
PILP	Presbyterian Investment and Loan Program
PMA	Presbyterian Mission Agency
POAMN	Presbyterian Older Adult Ministries Network
PW	Presbyterian Women
RE	Ruling Elder
TE	Teaching Elder

Presbytery of the James

AC	Administrative Commission
APC	Administration & Pastoral Care Committee (a sub-committee of COM)
ARC	Anti-Racism Committee
COM	Commission on Ministry
CON	Committee on Nominations
COR	Committee on Representation
CPM	Committee on Preparation for Ministry
CPR	Church and Pastor Relations (a sub-committee of COM)
CREC	Commissioned Ruling Elder Committee (a sub-committee of COM)
Exams	Examinations Committee (a sub-committee of COM)
FHCC	Forest Hill Community Center
IAG	Investment Advisory Group (a sub-committee of the Tr)
IC	Investigating Committee
LCT	Leadership Connections Team
MAST	Mission & Service Team
MC	Mission Council
NWCT	New Worshiping Communities Team (incl. Immigrant Communities)
Personnel	Personnel Committee (sub-committee of the Mission Council)
PJC	Permanent Judicial Commission
SDOP	Self-Development of People (ministry under MAST)
SMA	Synod of the Mid-Atlantic
Tr	Trustees (of the Corporation)
TR	Transitional Relations (sub-committee of the COM)

Rules for Presbytery Meetings

The Stated Clerk is available to assist anyone with the rules of order, proper motions to make to accomplish their purpose, and wording of motions. Please do not hesitate to seek help if needed.

1. Silence all electronic devices.
2. If you are attending in person, please do not log into the Zoom meeting. This will help maintain the proper internet bandwidth necessary to conduct the meeting.
3. If you are attending via Zoom, please mute your link until you are called upon to speak by the Moderator.
4. To seek recognition:
 - a. In person, go to the microphone and wait to be recognized by the Moderator.
 - b. Via Zoom, use the Raise Your Hand function and wait to be recognized by the Moderator.
 - c. Via phone, press *9 and wait to be recognized by the Moderator.
5. If you are attending via Zoom, do not use the Chat feature as a means of debating the motion.
6. Should you wish to make a motion, fill out a motion form found near the microphone. When you have completed your motion form, present it to the Stated Clerk. If you are on Zoom, use the motion form from the POJ website in the meeting information section and email it to the Stated Clerk—statedclerk@presbyteryofthejames.org. If possible, please present to the Stated Clerk prior to making your motion.
7. Debate on all debatable motions shall be limited to 3 minutes and 1 time per person.
8. The vote count will be tallied by the Zoom administrator and the Stated Clerk, with the results presented to the Moderator for announcement of the outcome.
9. Minutes of the meeting will be read and approved by a committee of four individuals who are known to have attended the meeting. These individuals will be selected by the Stated Clerk from two regions on a rotating basis. The Stated Clerk will report on the minutes at the next presbytery meeting.

Conflict of Interest Policy

All entities of the presbytery are entrusted by the members of the presbytery with responsibilities which affect the whole of the presbytery. Therefore, it is important that all people honor that trust. This requires honesty, competence, and care in managing the financial and ethical arrangements of the entities. No elected or appointed member of any entity shall accept any gift, gratuity, service, or any special favor from any person or persons, agents, or businesses which provide or receive goods and services, or which seek to provide or receive goods and services to or from the entities of the presbytery.

Anyone who has a personal interest in a matter before the presbytery – or any entity of the presbytery – shall be understood to have a conflict of interest. Anyone with a close family member (e.g., spouse, parent, sibling, or child) who has such a personal interest shall also be understood to have a conflict of interest. “Personal interest” shall be construed to mean a unique and individual interest not common to other members. Any person who might derive benefit from a decision of a presbytery entity shall not be a member of that entity. During meetings of the presbytery and any of its entities, persons regarded as having a conflict of interest shall disclose this before speaking about, advocating for, or participating in debate regarding the subject of the conflict.

Members of presbytery and its entities should not vote on subjects in which they have a direct personal interest not common to other members of presbytery; however, no member can be compelled to refrain from voting in such circumstances. This guidance should not be construed to mean that a member may not vote for themselves for an office or other position for which other members generally are eligible.

No member of an entity of the presbytery shall be eligible during the term for which they are elected or appointed to become employees of or otherwise render compensable services to that entity unless approved by the MC and the presbytery. However, members of presbytery entities may apply for staff positions that come open within the presbytery. If hired, they shall resign from service to that entity.

Seeking to Be Faithful Together

from the Presbyterian Peacemaking Program

In a spirit of trust and love, we promise we will...

***Give them a hearing...
listen before we answer***
(John 7:51 and Proverbs 18:13)

1. **Treat each other respectfully so as to build trust, believing that we all desire to be faithful to Jesus the Christ.**
 - we will keep our conversations and communications open for candid and forthright exchange,
 - we will not ask questions or make statements in a way that will intimidate or judge others.
 2. **Learn about various positions on the topic of disagreement.**
 3. **State what we think we heard and ask for clarification before responding, in an effort to be sure we understand each other**
-

Speak the truth in love
(Ephesians 4:15)

4. **Share our concerns directly with individuals or groups with whom we have disagreements in a spirit of love and respect in keeping with Jesus' teachings.**
 5. **Focus on ideas and suggestions instead of questioning people's motives, intelligence or integrity.**
 - we will not engage in name-calling or labeling of others prior to, during or following the discussion.
 6. **Share our personal experiences about the subject of disagreement so that others may more fully understand our concerns.**
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***Maintain the unity of the
spirit in the bond of peace***
(Ephesians 4:3)

7. **Indicate where we agree with those of other viewpoints as well as where we disagree.**
 8. **Seek to stay in community with each other though the discussion may be vigorous and full of tension.**
 - we will be ready to forgive and be forgiven.
 9. **Follow these additional guidelines when we meet in decision-making bodies:**
 - urge people of various points of view to speak and promise to listen to these positions seriously;
 - seek conclusions informed by our points of agreement;
 - be sensitive to the feelings and concerns of those who do not agree with the majority and respect their rights of conscience;
 - abide by the decision of the majority, and if we disagree with it and wish to change it, work for that change in ways that are consistent with these Guidelines.
 10. **Include our disagreement in our prayers, not praying for the triumph of our viewpoints, but seeking God's grace to listen attentively, to speak clearly and to remain open to the vision God holds for us all.**
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A Brief Guide and Reference Sheet to *Robert's Rules of Order*

Robert's Rules of Order is a guide for conducting meetings and making decisions. In order for the Presbytery to carry out its responsibilities in the most fair and orderly fashion, it is helpful for teaching and ruling elders to understand the rules of order which will be followed. Familiarity with the *Book of Order* is very helpful and, where our constitution is silent, we have the following:

"Meetings shall be conducted in accordance with the most recent edition of *Robert's Rules of Order*, except when it is in contradiction to this Constitution. Councils may also make use of processes of discernment in their deliberations prior to a vote as agreed upon by the body." [*Book of Order*, G-3.0105]

With this in mind, the following brief overview of parliamentary procedure is provided for you. It will serve as the basis for the handling of the Presbytery's business. Your familiarity with and attention to these basic rules of order will be most appreciated.

Precedence Order	Description	Second Required?	Debatable?	Amendable?	Vote Required?
Main Motions					
1	Main (Principal) - to present a recommendation for consideration by the body	No – if coming from a committee Yes – if coming from the floor	Yes	Yes	Majority
Subsidiary Motions In order of precedence					
2	Postpone indefinitely	Yes	Yes	No	Majority
3	Amend - substituting, inserting, striking out, or striking out and replacing	Yes	Yes	Yes, but only one at a time	Majority
4	Refer / Commit to a Committee	Yes	Yes	Yes	Majority
5	Postpone - to a subsequent meeting	Yes	Yes	Yes	Majority
6	Limit or Extend Debate	Yes	No	No	2/3 vote
7	Call for the Previous Question - to end debate	Yes	No	No	2/3 vote
8	Lay on the table until later in the meeting - to take up more urgent business	Yes	No	No	Majority
Privileged Motions					
9	Order of the Day	No	No	No	Chair decides
10	Question of Privilege	No	No	No	Chair decides
11	To Recess	Yes	No	Yes	Majority
12	To Adjourn	Yes	No	No	Majority
13	To Fix a Time to adjourn	Yes	No	Yes	Majority
Incidental Motions					
	Point of order	No	No	No	Chair decides
	Request for Information	No			
	Parliamentary Inquiry	No	No	No	No vote taken
	Question a Voice Vote	No	No	No	No vote taken
Other Motions					
	Reconsider - can only be made by a person on the prevailing side and for a decision of the same day	Yes	Yes - if the motion being reconsidered is debatable)	No	Majority

NOTE – the above list does not include all possible motions or actions included in *Robert's Rules of Order*.

Mission Council Report to the Presbytery of the James

November 2026

Report of the Presbytery of the James Mission Council's 2026 Budget Sub-Committee

The POJ Mission Council's 2026 Budget Sub-Committee (MCBSC) was formed by the Mission Council (MC) in May 2026 and was tasked with the mission of creating the proposed Presbytery of the James (POJ) budget for 2027.

The members of the 2026 MCBSC are:

Rev. Peggy Fox

Commissioned Pastor, Woodville Presbyterian Church, Richmond

Rev. Alex Creager

Pastor, Bon Air Presbyterian Church

Rev. Kerry Foster

Temporary Presbyter, Presbytery of the James

Staff Contact, Mission Council

Rev. Joel Morgan

Pastor, Campbell Memorial Presbyterian Church, Weems

Moderator, Mission Council

Gary Selmeczi

Ruling Elder, First Presbyterian Church, Charlottesville

Barbara Young

Ruling Elder, Hebron Presbyterian Church, Manakin Sabot

For 2027, the MCBSC discussed and committed to the premise that the committee would seek, to the best of its ability, to develop a budget reflecting the mission of the POJ: *"To support leaders, congregations, and ministries in growing followers of Jesus Christ who joyfully live out God's mission in the world."* The MCBSC prayerfully worked on the 2027 POJ budget through the lens of Christians committed to being faithful stewards of the generous yet limited resources of the Presbytery.

As stated in the [Revised Resource Management Policy](#) in the Introduction, Part B:

"Scripture consistently calls for generosity, integrity, and justice in financial matters (Genesis 41:25–57; Proverbs 3:9–10; Amos 8:4–7; 2 Corinthians 9:6–9)."

"Stewardship, in the Reformed tradition, is a sacred trust that strives to align budgeting, planning, and resource allocation with God's mission."

"The *Book of Order* further affirms that councils of the church are to prepare and adopt budgets that support the church's witness to "God's new creation in Jesus Christ," recognizing that shared stewardship is vital to the church's unity and mission (G-3.0106; G-3.0113). Faithful financial policies, then, are essential instruments for the ministry of the gospel of Jesus Christ."

The MCBSC met as a full committee five times, and individual team members and small groups did much of the work outside those meetings. At each meeting, the team reviewed the latest version of the proposed budget. Over the five team meetings, the MCBSC produced the 2027 Proposed Budget.

To prepare the proposed 2027 budget, the MCBSC considered and was guided by various resources, including:

- The amended [Resource Management Policy](#) (RMP) adopted by Presbytery on June 10, 2025.
- Detailed Committee Budget Requests: The team solicited detailed budget requests from each Presbytery committee, ministry, and team. The MCBSC asked each Presbytery group to prioritize their financial needs to ensure continued support of our mission. When we didn't receive a request, we sought to contact the group directly.
- The Statement of Investment Objectives, Policies, and Guidelines (part of the RMP).
- The 2025 actual spending, 2026 YTD spending, and 2027 requested budgets.

Important Notes for 2027:

- The MCBSC is greatly concerned about the over \$86,000 decrease in congregational Shared Mission Support (Undesignated giving) from 2024 to 2025. Congregational giving to the POJ enables the POJ to hire and support its staff and administration, and to pay per capita to the Synod and General Assembly. If Shared Mission Support decreases similarly in 2026 and 2027, the POJ will need to make even more difficult decisions. *If Congregational support covered our operational expenses, we could dedicate \$48,000 more toward missions in 2027.*
- General Assembly per capita is 30% more in 2027 than in 2026, leading to a \$21,000 increase for the POJ. Synod and GA per capita account for over 30% of our operating costs.
- The MCBSC did recommend a 3% salary increase for our Office Administrator and Communications staff. They have not seen a salary increase in over three years.
- As allowed by the RMP, we are using 1% of the investment draw to support operations.
- With the sale of the Chamberlayne Office, we have reduced our budget line for Insurance.

The 2027 budget includes several changes.

- In the income section, you will see a draw on the Chamberlayne Office Sale Fund to support operations (approved with the sale of the POJ office). Using these funds enabled us to balance the operations side of the budget. (See notes about Shared Mission Support and GA per capita increases above.)
- Several of our budgeted items (primarily New Worshiping Communities and the Anti-Racism Committee) are funded from designated funds. The Finance Committee recommended we show these designated funds in the budget spreadsheet for transparency. Otherwise, these items would not appear in the budget, and it would seem that the POJ was not supporting these important ministries.

Action Items for November Called POJ meeting:

Approve the 2027 POJ budget with a waiver for the Capital Improvements requirement.

Rationale: We no longer own an office property

Dates:

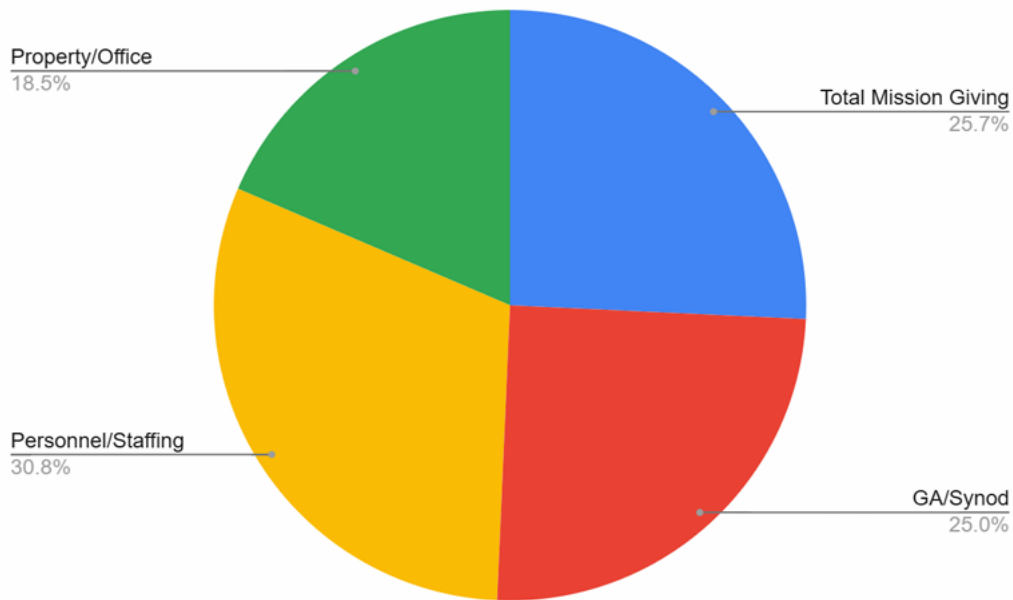
- Listening Sessions at 6:30 PM via ZOOM:
 - Tuesday, October 20, 2026
 - Thursday, October 22, 2026
- Called Presbytery Meeting to Vote on the 2027 Budget via ZOOM
 - Tuesday, November 10, 2026

Executive Summary – 2027 Proposed Budget

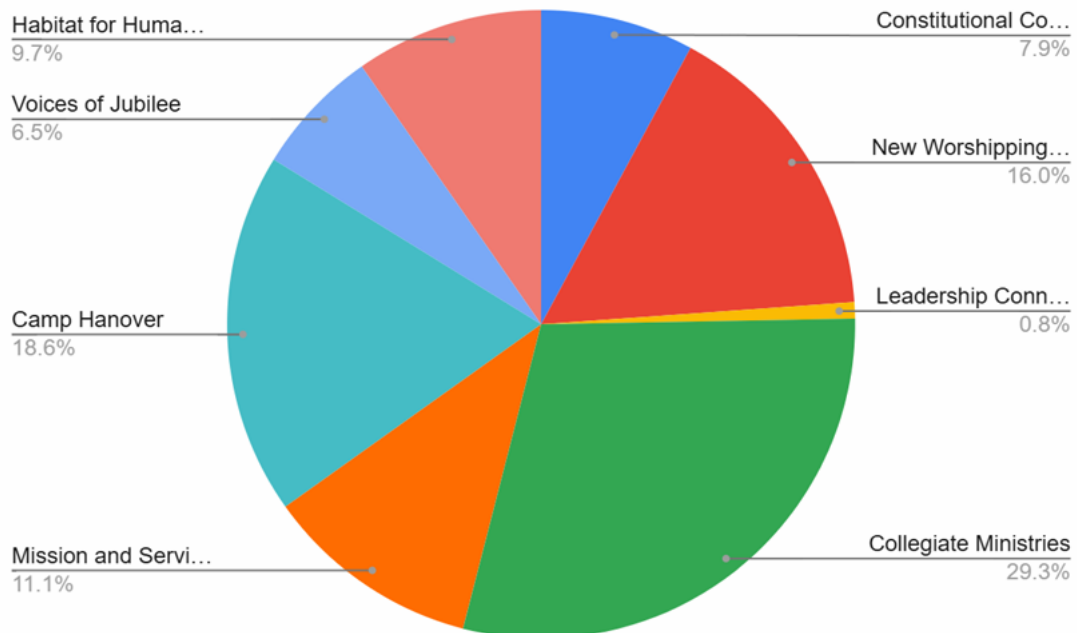
<i>Revenue and Support</i>	
Undesignated Support	\$475,000
Designated POJ Only	\$20,000
Designated Per Capita	\$17,000
Designated Funds	\$36,200
Chamberlayne Office Draw	\$35,000
Draw on Investments (Operating)	\$48,865
Draw on Investments (Mission)	\$171,026
Other	
Total	\$803,091
<i>Operating and Mission Expenses</i>	
Staffing	\$246,850
Property/Office	\$148,753
GA & Synod Per Capita	\$200,230
Mission Giving	\$206,525
Total	\$802,358
Revenue/Support - Expenses(Loss)	\$733

Overall 2027 Proposed Budget Breakdown

(GA/Synod is per capita)



Mission Giving Breakdown



Mission Giving Descriptions

Constitutional Committees

- Commission on Ministry
- Committee on Preparation for Ministry
- Committee on Representation
- Committee on Nominations
- Permanent Judicial Commission
- Anti-Racism Committee

New Worshipping Communities

- Every Table – a worshipping community focused on embodied reconciliation
- Holy Trinity – an immigrant worshipping community

Leadership Connections Team

- Black Caucus
- Older Adult Ministries
- The Resource Center

Collegiate Ministries (part of Leadership Connections Team)

- University of Mary Washington (Fredericksburg)
- University of Virginia (Charlottesville)
- Virginia Commonwealth University (Richmond)

Mission and Service Team

- Disaster Relief
- Self-Development of People
- World Mission
- Justice and Advocacy

Voices of Jubilee – a ministry that accompanies incarcerated youth and their families

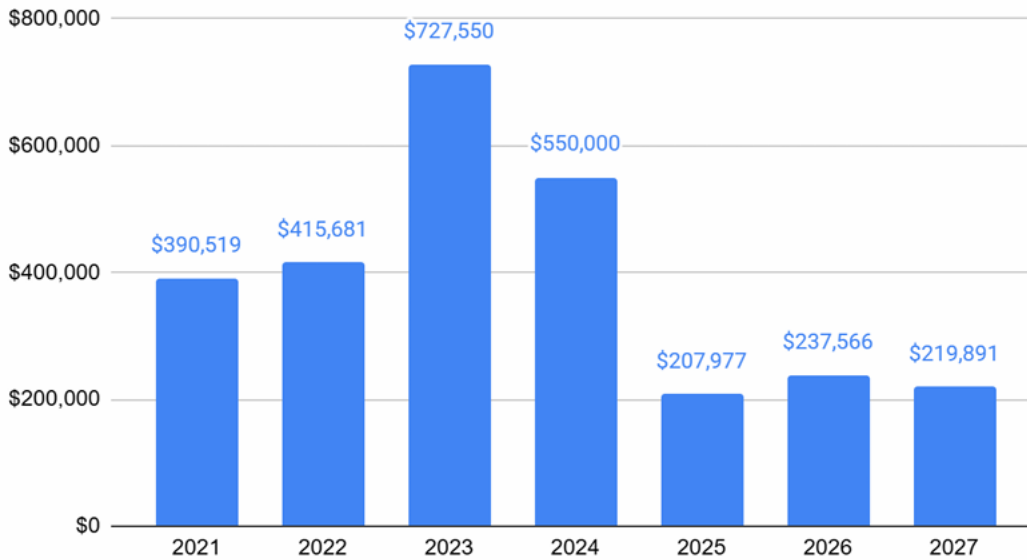
Camp Hanover - welcoming and inclusive camp and retreat center

Habitat for Humanity of Greater Charlottesville

- Presbytery of the James has a multi-year financial commitment

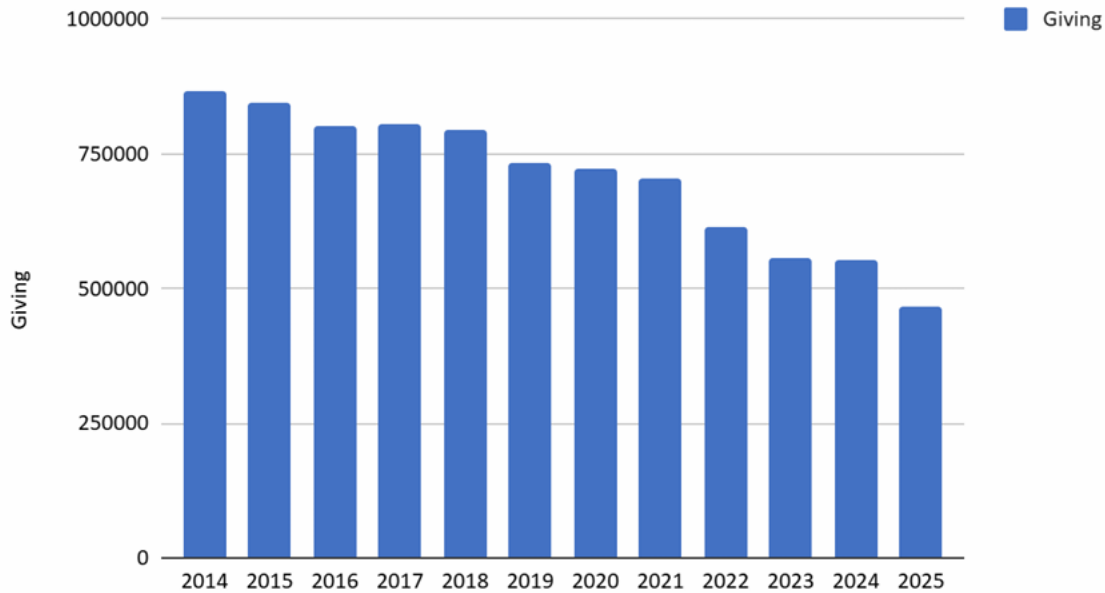
Investment Information

Draw on Investments



Undesignated Giving Information

Undesignated Giving from Congregations



Presbytery of the James – Called Special Meeting – November 10, 2026 – Virtual Format via Zoom – Section II

		2025 Actual	2026 Jan-July Actual	2026 Budget	2027 Request	2027 Draft	2028 Projected	NOTES		
Admin/Operations										
PROJECTED INCOME										
	Undesignated Support	\$ 466,707.35	\$245,175	\$ 500,536.00	\$ 475,000.00	\$ 475,000.00	\$ 451,250.00	5% decrease applied to 2028		
	Designated POJ Only	\$ 25,994.97	\$10,196	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00			
	Per Capita	\$ 8,448.94	\$8,858	\$ 18,000.00	\$ 18,000.00	\$ 17,000.00	\$ 17,000.00			
	Draw on Investments (Operating)	\$ 100,000.00	\$47,513	\$ 47,513.18	\$ 48,865.00	\$ 48,865.00	\$ 48,865.00	1% draw basis 4,886,462		
	Chamberlayne Office Sale draw					\$ 35,000.00	\$ 30,000.00	5% draw basis 700,000		
Designated to GA Missions		\$ 8,687.27								
	Other	\$ 26,163.27	\$12,562	\$ 8,000.00				Rental income		
Total Projected Income		\$ 636,001.78	\$ 324,304.93	\$ 594,049.18	\$ 561,865.00	\$ 595,865.00	\$ 567,115.00			
Property/Office Administration										
	Office Rental				\$32,903.00	\$32,903.00	\$33,896.00			
	Utilities	18,512.58	\$7,673	\$11,000.00	\$0.00	\$0.00	\$0.00			
	Insurance	34,585.33	\$24,585	\$26,000.00	\$16,000.00	\$16,000.00	\$16,000.00			
	Office Supplies	2,482.00	\$1,950	\$4,200.00	\$4,200.00	\$4,500.00	\$4,500.00			
	Postage	748.17	\$247.00	\$700.00	\$700.00	\$1,000.00	\$1,000.00			
	Telephone/Internet	1,508.92	\$4,088.00	\$10,023.00	\$9,000.00	\$9,000.00	\$9,000.00			
	Ground Maintenance	16,300.41	\$9,779.00	\$11,000.00	\$0.00	\$0.00	\$0.00			
	Remote Bank Fees	312.57	\$255.00	\$250.00	\$250.00	\$250.00	\$250.00			
	Financial Review	18,138.75	\$0.00	\$17,275.00	\$9,000.00	\$9,000.00	\$9,000.00			
	Accounting/Payroll Expense	3,506.48	\$25,867.00	\$55,000.00	\$52,000.00	\$52,000.00	\$52,000.00			
	Communication & IT Support	31,913.99	\$3,990.00	\$8,000.00	\$8,000.00	\$8,000.00	\$8,000.00			
	Presbytery Meetings	3,715.11	\$1,599.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00			
	Administration	3,988.36		\$600.00	\$600.00	\$600.00	\$600.00			
	Conference/Retreats Travel	(935.73)		\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00			
	Capital Replacement Build-up	0.00		\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00			
	Presbyter's Discretionary Funds	1,818.38		\$285.00	\$0.00	\$0.00	\$0.00			
	Church Property Expense				\$3,000.00	\$3,000.00	\$3,000.00			
		\$136,595	\$80,033	\$156,833	\$148,153	\$148,753	\$149,746			
Staffing Costs										
Office & Professional Staff										
	Subtotal	*		\$107,106	\$113,200	\$113,200	\$116,496			
Presbyter Position(s)										

Presbytery of the James – Called Special Meeting – November 10, 2026 – Virtual Format via Zoom – Section II

		2025 Actual	2026 Jan-July	2026 Budget	2027 Request	2027 Draft	2028 Projected	NOTES		
	<i>Subtotal</i>	\$0		\$148,556	\$133,650	\$133,650	\$133,650			
Total Staff Expenses		245,007.93	\$79,267	\$255,662	\$246,850	\$246,850	\$250,146			
Denominational Expenses								13,771 members in POJ		
	Synod Per Capita	8,300.00	\$0.00	\$21,098.00	\$20,656.50	\$20,656.50	\$20,656.50	\$1.50		
	GA Per Capita	78,237.70	\$79,267.00	\$158,372.00	\$179,573.84	\$179,573.84	\$179,573.84	13.04 a 30% increase for 2027		
		\$86,537.70	\$79,267.00	\$179,470.00	\$200,230.34	\$200,230.34	\$200,230.34			
Total Admin/Operations		\$468,140.95	\$238,566.80	\$591,965.00	\$595,233.34	\$595,833.34	\$600,122.34			
Admin/Operations Balance		\$167,860.83	\$85,738.13	\$2,084.18	-\$33,368.34	\$31.66	-\$33,007.34	This line helps us follow guidelines for use of investment income		
Mission										
PROJECTED INCOME										
	Draw on Investments (Mission)		\$190,052.00	\$190,052.70	\$171,026.00	\$171,026.00	\$180,000.00	3.5%-draw basis 4,886,462		
Total Projected Income			\$190,052.00	\$190,052.70	\$171,026.00	\$171,026.00	\$180,000.00			
Designated Funds Transfer		\$ 93,100.00	\$ 9,641.00		\$ 36,200.00	\$ 36,200.00				
Total Income + Transfers			\$199,693.00		\$207,226.00	\$207,226.00	\$180,000.00			
Commissions/Committees COM										
	Administration	97.73	\$2,256.00	\$500.00	\$500.00	\$500.00	\$500.00			
	Compliance				\$500.00	\$500.00	\$500.00	new for 2027		
	First Call Ministry Support	3,220.54	\$0.00	\$1,800.00	\$1,800.00	\$1,800.00	\$1,800.00			
	Psych Evaluations	\$0.00	\$0.00	\$1,200.00	\$1,200.00	\$1,200.00	\$1,200.00			
	Pastor's Retreat	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			
	Training Ruling Elders	\$0.00	\$0.00	\$300.00	\$300.00	\$300.00	\$300.00			
	New Professional Orientation	\$0.00	\$0.00	\$500.00	\$500.00	\$500.00	\$500.00			
Total COM		\$3,318.27	\$2,256.00	\$4,300.00	\$4,800.00	\$4,800.00	\$4,800.00			
CPM										
	Financial Aid	\$0.00	\$0.00	\$6,500.00	\$6,500.00	\$6,500.00	\$6,500.00			
	Psychological Evaluations	4,129.00	\$0.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00			
	Administration	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			

Presbytery of the James – Called Special Meeting – November 10, 2026 – Virtual Format via Zoom – Section II

		2025 Actual	2026Jan-July	2026 Budget	2027 Request	2027 Draft	2028 Projected	NOTES		
Total CPM		\$4,129.00	\$0.00	\$8,500.00	\$8,500.00	\$8,500.00	\$8,500.00			
BOO Mandated Items										
Committee on Representation COR		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			
Committee on Nominations CON		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			
Permanent Judicial Commission PJC		\$21.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			
Anti-Racism Committee			\$0.00		\$3,000.00	\$3,000.00	\$3,000.00	Designated Funding		
Total		\$21.00	\$0.00	\$0.00	\$3,000.00	\$3,000.00	\$3,000.00			
New Worshiping Communities								Designated Funding		
NWC Administration Costs		\$0		\$500	\$500	\$500	\$500			
NWC Voices of Jubilee		\$0		\$10,000	\$0	\$0	\$0			
NWC BOP Voices of Jubilee		29,017.11		\$9,447	\$0	\$0	\$0			
NWC Holy Trinity		\$0		\$10,000	\$10,000	\$10,000	\$0			
NWC All Nations		\$0		\$10,000	\$0	\$0	\$0			
NWC All Nations BOP		\$0		\$0	\$0	\$0	\$0			
NWC Every Table		29,246.00	\$9,441	\$20,000	\$20,000	\$20,000	\$0			
NWC Coaching		1,500.00	\$200	\$2,000	\$2,000	\$2,000	\$2,000			
NWC Liability Insurance		\$0		\$500	\$500	\$500	\$500			
Total NWC		\$59,763	\$9,641	\$62,447	\$33,000	\$33,000	\$3,000			
Leadership Connections Team										
LCT Univ. Mary Washington		14,999.99	\$10,000	\$10,000	\$10,000	\$13,495	\$10,000			
LCT Ukirk University of Virginia		9,999.99	\$15,000	\$15,000	\$13,900	\$18,495	\$15,000			
LCT Virginia Commonwealth Univ.		\$12,500	\$15,000	\$15,000	\$25,000	\$28,495	\$25,000			
LCT Administration		\$0	\$0	\$0	\$0	\$0	\$0			
LCT Black Caucus/ASC		\$0	\$0	\$0	\$0	\$0	\$0			
LCT Older Adult		\$425	\$0	\$425	\$0	\$0	\$0	Designated Funds		
LCT Resource Center		\$1,000	\$2,750	\$1,750	\$1,750	\$1,750	\$1,750			
LCT Nurture		(67.07)	\$0	\$0	\$0	\$0	\$0			
Total LCT		\$2,240,691	\$42,750	\$42,175	\$50,650	\$62,235	\$51,750			
Camp Hanover		\$102,000	\$35,000	\$35,000	\$84,000	\$38,495	\$35,000			
Voices of Jubilee					\$10,000	\$13,495	\$10,000			
Total		\$102,000	\$35,000	\$35,000	\$94,000	\$51,990	\$45,000			

Presbytery of the James – Called Special Meeting – November 10, 2026 – Virtual Format via Zoom – Section II

		2025 Actual	2026 Jan-July	2026 Budget	2027 Request	2027 Draft	2028 Projected	NOTES		
Mission and Service Team										
	MAST Administration	\$0	\$0	\$0	\$0	\$0	\$0			
	MAST Disaster Relief	7,491.00	-\$928	\$6,000	\$9,000	\$9,000	\$6,000			
	MAST Self-Development of People	37.80	\$0	\$1,000	\$1,000	\$1,000	\$1,000			
	MAST World Mission	3,000.00	\$3,820	\$8,000	\$8,000	\$8,000	\$8,000			
	MAST Justice and Advocacy	\$0	\$0	\$5,000	\$5,000	\$5,000	\$5,000			
Total MAST		\$10,529	\$2,892	\$20,000	\$23,000	\$23,000	\$20,000			
Other Commitments, defined terms										
	MAST Southwood Project Habitat/C'ville	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000			
		\$20,000	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000			
Total Mission Giving		\$2,440,451	\$109,647	\$192,422	\$236,950	\$206,525	\$156,050			
Mission Giving Balance		-\$2,347,351.00	-\$80,405.00	-\$2,369.30	-\$29,724.00	\$701.00	\$23,950.00			
Final Balance		-\$2,179,490	-\$166,143	-\$285	-\$63,092	\$733	-\$9,057			