

# Certified Christian Educator Covenant Form

## Presbytery of the James

To Be Completed by the Session

On this date,		For the		Church	, in		, Virginia,
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recommends that these terms of call be approved for	
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The effective date is of this covenant is	
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Check all that apply:	Full-time		Part-time		If part-time, how many hours?	
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The church will pay moving expenses up to	\$
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*The church will annually review the adequacy of compensation and follow the presbytery's compensation guidelines. If this is a part-time covenant, Board of Pension dues are applicable at 20 hours or above.*

Compensation		
<b>Total Annual Cash Salary</b>	\$	(\$72,000 is presbytery's minimum)
<b>Benefits</b>		
A. Pension & Major Medical dues (37% X total cash equivalent):	\$	
B. Study Leave (2 weeks minimum)		
C. Vacation (4 weeks minimum)		
D. Auto/travel expenses (IRS rate)	\$	
E. Study leave expenses (presbytery minimum \$1,000)	\$	
<b>Other</b> (please specify, e.g., compensation, benefits, reimbursement)		
	\$	
	\$	
	\$	

The Certified Christian Educator will be primarily responsible for	

**Terms:** It is agreed that this covenant may be terminated upon a minimum of 30 days' written notice by either the minister or by the Session.

**Boundary Training:** The Presbytery of the James (POJ) requires boundary training to be current and renewed every three years for all minister members and those serving in a temporary pastoral relationship with a (POJ)

congregation is subject to this requirement. *“By signing this covenant, I acknowledge the presbytery boundary training requirement. I agree to abide by the presbytery boundary training policy.”*

Signatures			
Clerk of Session		Date:	
Certified Christian Education:		Date:	
COM Approval:		Date:	

Please send this completed document to [com@presbyteryofthejames.org](mailto:com@presbyteryofthejames.org) Rev. 9/25